**Wellsway Multi Academy Trust**

**Teaching Post Application Form**

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| **Please note that CVs cannot be accepted**  Please complete a**ll Sections** of this form as appropriate, and for ease of photocopying complete in **type** or **black ink**. |

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| **Confidential Application for the Position of** |  |
| **At which School** |  |
| **Closing Date** |  |
| **Where did you see the advertisement** |  |
| **Candidate Reference Number** (for office use) |  |

**SECTION 1. PERSONAL DETAILS**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Title** |  | | | | | | | | | **Surname** |  |
| **First name(s)** |  | | | | | | | | | **Former names** |  |
| **Preferred Name** |  | | | | | | | | | | |
| **Home address** |  | | | | | | | | | **Term address**  **(if different)** |  |
| **Post Code** |  | | | | | | | | | **Post Code** |  |
| **Day/Work Telephone** |  | | | | | | | | | **Mobile Telephone** |  |
| **E-mail address** |  | | | | | | | | | **DfE number** |  |
| **NI number** |  |  |  |  |  |  |  |  |  |

**SECTION 2. TEACHING QUALIFICATIONS**

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| I.T.T. Provider (University, School, etc.) |  | | |
| Do you hold Qualified Teacher Status | Yes | | No |
| Did you successfully complete your induction year | Yes | No | Current NQT - Yes |
| Course undertaken to obtain QTS |  | | |
| Subject Specialisms |  | | |
| Year Group(s) Preferred |  | | |

**SECTION 3. POST 16 EDUCATION DETAILS**

**Please list academic qualifications gained during secondary and post 18 education – most recent first.**

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| School/College/University (name and address) | Dates | | Level (i.e. GCSE, O Level, A Level, Degree etc.) | Subject | Grade |
| From | To |
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**SECTION 4. EMPLOYMENT EXPERIENCE**

Please complete the following, **starting with your current employment** and include all employment including non-teaching experience. Any employment with Teacher Supply Agencies must show the Agency as the employer and not the school where the work was carried out.

Please also **include any breaks in employment history together with the reason for the break**. This information may form part of your salary assessment, so please complete the following accurately and include all experience since the age of 18. Failure to provide the correct and accurate information may result in an incorrect salary assessment.

If you have passed threshold you will need to supply a copy of your letter of confirmation with this form**.**

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| --- | --- | --- | --- | --- | --- | --- | --- |
| Date | | Name, Address & Telephone Number of School/Academy | Job Title | Subject, Year Groups Taught & Number On Roll | Salary, TLR or LS point | FT/PT (if PT the FTE) | Reasons for leaving/ break in employment |
| From | To |
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**SECTION 5. DETAILS OF FURTHER PROFESSIONAL DEVELOPMENT UNDERTAKEN within the last 5 years or that you feel is relevant to the position.**

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| Name of Training Course/Workshop/Seminar | Location/Venue | Duration | Date Received |
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**SECTION 6. INFORMATION IN SUPPORT OF YOUR APPLICATION**

In no more than two sides please provide below details of how your skills and experiences match the qualities referred to in the person specification.

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**SECTION 7. RECREATION**

Please provide details of other relevant interests and skills including leisure and voluntary work

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**SECTION 8. ELIGIBILITY TO WORK IN THE UK**

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| Nationality |  | | | | | | | | | | |
| Do you require a work permit to work in the UK? | Yes | | |  | | No | |  | | Unsure |  |
| If yes, do you currently have a work permit? | No |  | Yes | |  | | Permit No | |  | | |

**SECTION 9. CONVICTIONS**

IMPORTANT NOTE FOR ALL PERSONS APPLYING FOR POSITIONS IN SCHOOL AND OTHERS WHO WILL WORK WITH YOUNG PERSONS UNDER AGE 18.

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| Wellsway Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An offer of employment is conditional upon the Multi Academy Trust receiving an Enhanced Disclosure and Barring Service Certificate (DBS), (formerly known as CRB) which the Multi-Academy Trust considers to be satisfactory. If you are successful in your application you will be required to complete an Enhanced Disclosure and Barring Service Application Form. Any information disclosed will be handled in accordance with the Code of Practice published by the Disclosure and Barring Service.  The post is exempt from the Rehabilitation of Offenders Act 1974. All convictions, cautions and bindovers, including those regarding as ‘spent’ must be declared when applying.  Note: The disclosure of a criminal record will not debar you from an appointment unless it is considered that the conviction renders you unsuitable for appointment. In making this decision, the nature of the offence, how long ago and what age you were when it was committed and any other factors which may be relevant. This will include appropriate consideration in relation to the Multi Academy Trust’s published Equal Opportunities Policy. |

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| Do you have any criminal convictions to declare? (Including cautions, bindovers or no case to answer). | **Yes** | **No** |
| Have you ever been subject to any employment restrictions or sanctions imposed by a regulatory body  (e.g. DfES, Barred List (formerly known as List 99, GTC). | **Yes** | **No** |
| **If YES, please provide details or return with your application in a sealed envelope marked ‘Private and Confidential’ for the attention of the Principal/Headteacher.** | | |
| Have you ever lived or worked abroad for a period of 6 months or more, in the last 5 years? If Yes, and your application is successful, we will require an overseas police/criminal records check. | **Yes** | **No** |

**SECTION 10. REFERENCES**

Please provide the names, address and occupations of two referees. Neither referee should be a relative or someone known to you solely as a friend. **Reference 1 should be your current line manager/employer. If you are called for interview, your referees will be contacted before the interview date.**

Please note that in addition to your two nominated referees, any number of previous employers may be contacted without seeking further permission from you in relation to your employment history as part of the vetting process.

An offer of employment is conditional upon the Multi Academy Trust receiving references which the Multi Academy Trust considers to be satisfactory

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| --- | --- | --- |
|  | **Reference 1**  Current/most recent Head Teacher/ Employer | **Reference 2**  Another previous employer *(ideally where you worked with children and young people)* or if currently training, your university tutor. |
| Name |  |  |
| Occupation / Position |  |  |
| Organisation/ Company |  |  |
| Address |  |  |
| Postcode | Postcode |
| Telephone No |  |  |
| Employer/Professional  Email address |  |  |

**SECTION 11. DATA PROTECTION ACT**

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| The information collected in the form will be used in compliance with the Data Protection Act 1998. The information may be disclosed, as appropriate, within the Education Service, to School Governors, to Occupational, to the Teachers Pensions Agency, to the Department for Education, pension providers and relevant statutory bodies. You may also note that because we have a duty to protect public funds we handle, we might need to use the information you have provided on this form to prevent and detect fraud. We may also share this information for the same purposes with other organisations, which handle public funds. |

**SECTION 12. RECRUITMENT POLICY**

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| It is Wellsway Multi Academy Trust’s policy to employ the best qualified personnel and to provide equal opportunity for the advancement of employees including promotion and training and not to discriminate against any person because of their age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.  If your application is successful, the Multi Academy Trust will retain the information provided in this form (together with any attachments) on your personnel file. If your application is unsuccessful, all documentation relating to your application will be confidentially destroyed after six months.  Any form of canvassing will disqualify the candidate. False or misleading information will disqualify an application or, if appointed, render an applicant liable to dismissal without notice.  The Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. In accordance with our Child Protection Policy we are unable to process applications without a fully completed application form. A copy of our Child Protection Policy is available on the school website. |

**SECTION 13. HEALTH**

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| In accordance with the guidance published by the DFE any offer of employment made by Wellsway Multi Academy Trust will be conditional upon the verification of the successful applicant’s medical fitness for the role. Therefore, if your application is successful, you will be required to complete a medical questionnaire which will be assessed by the Wellsway Multi Academy Trust’s medical adviser before any offer of employment is confirmed. There may be circumstances when it will be necessary for the Multi Academy Trust’s medical adviser to seek access to your medical records and/or you will be referred to a specialist clinician. |

**SECTION 14. SUPERANNUATION**

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| Were you subject to a superannuation scheme in respect of any previous employments?  If so, what was the name and date of the scheme to which you were subject? | Yes | No |
|  | | |
| Do you wish (if possible) to remain subject to this scheme? | Yes | No |
| Are you currently in receipt of an ill health pension for Teacher’s Superannuation Fund?    If so, please state the date of commencement of the ill health pension? | Yes | No |
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**SECTION 15. DECLARATION & APPLY**

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| I declare that to the best of my knowledge the information on this application form is true.  I understand that providing false information is an offence which could result in my application being rejected or (if the false information comes to light after my appointment) summary dismissal, and may amount to a criminal offence.  I consent to Wellsway Multi Academy Trust making direct contact with the people specified as my referees to verify the reference.  I understand that any offer of employment made by the Trust will be conditional on a satisfactory Enhanced DBS check with Barred List, verification of medical fitness and satisfactory references.  Sign below to confirm that you agree to the above statement.  For applicants applying by email, please enter an X in the box below which will constitute your personal certification that the details are correct.  Signature Date  If you are applying by email, see statement above and enter an X in the box  **To apply**:  Fully complete the application form and send this together with a covering letter to: [recruitment@wellswaymat.com](mailto:recruitment@wellswaymat.com)  **(Please do not attach a C.V. as it will not be accepted)** |