**EQUAL OPPORTUNITIES**

|  |  |
| --- | --- |
| **Confidential Application for the Position of** |  |
| **At which School** |  |
| **Job Advertisement Closing Date** |  |

As part of our commitment to equal opportunities we request that you complete the following information. This information is used for monitoring purposes only. All information will be treated as confidential and will not be used when shortlisting or deciding whether an applicant is successful unsuccessful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate potential areas of discrimination.

|  |  |  |  |
| --- | --- | --- | --- |
| Ethnic Origin | | | |
|  | Prefer not to say |  | Any other ethnic group (not listed) |
|  | Asian or Asian British – Bangladeshi |  | Asian or Asian British - Chinese |
|  | Asian or Asian British – Indian |  | Asian or Asian British – Other |
|  | Asian or Asian British – Pakistani |  | Black or Black British – African |
|  | Asian or Asian British – Caribbean |  | Black or Black British – Other |
|  | Mixed Ethic – White & Asian |  | Mixed Ethnic - White & Black African |
|  | Mixed Ethic – White & Black Caribbean |  | Mixed Ethnic Group – Other |
|  | Other Ethnic Group – Arab |  | White – Gypsy or Irish Traveller |
|  | White – Irish |  | White – Other |
|  | White – Welsh/English/Scottish/N.Ireland |  |  |
|  | Other Ethnic Group |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Religion/Belief | | | |
|  | Buddhist |  | Christian |
|  | Hindu |  | Sikh |
|  | Muslim |  | Jewish |
|  | Other |  | None |
|  | Prefer not to say |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Gender | | | |
|  | Female |  | Male |
|  | Prefer not to say |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Age Range | | | |
|  | 16 – 17 |  | 40 – 49 |
|  | 18 – 24 |  | 50- 59 |
|  | 25 – 29 |  | 60 - 64 |
|  | 30 – 39 |  | 65+ |

|  |  |  |  |
| --- | --- | --- | --- |
| Sexual Orientation | | | |
|  | Bisexual |  | Heterosexual/Straight |
|  | Gay woman |  | Gay Man |
|  | Prefer not to say |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Disability | | | | |
| The Equality Act (2010) defines a disabled person as someone with a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities.  Do you consider yourself to have such a disability? | | | | |
|  | Yes |  | No |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Disability Category | | | |
|  | Hearing Impairment |  | Learning Difficulties |
|  | Learning Disability |  | Mental Health Condition |
|  | Neurological condition |  | Physical impairment |
|  | Physical co-ordination difficulties |  | Long-standing illness or health condition |
|  | Sensory impairment |  | Speech impairment |
|  | Mobility impairment |  | None |
|  | Reduced physical capacity |  | Prefer not to say |
|  | Visual impairment (not corrected lenses) |  | Other |
| Please identify and special requirements, adjustments or equipment which may assist you : | | | |
| 1. In the recruitment process | | | |
| 1. To enable you to carry out the job | | | |

**END**