

Dealing with staff malpractice

In the event of suspected/alleged staff malpractice, it will be reported to the STL and Principal.

The Principal or their nominees will carry out an investigation into allegations of malpractice.

Investigations into alleged malpractice against the Head of a Centre/Principal will normally be conducted by the Chair of the Governing Body of the centre.

The alleged incident will be reported to Edexcel at the earliest opportunity.

If a centre discovers or suspects anyone of malpractice, the centre will make the individual fully aware (preferably in writing) at the earliest opportunity of the nature of the alleged malpractice and of the possible consequences should malpractice be proven.

If the centre is alleging an individual may have been involved in an act of malpractice, the centre will give the individual the opportunity to respond (preferably in writing) to the allegations made.

The centre will also inform such individuals of the avenues for appealing should a judgment be made against them.

Appeals and decisions about appropriate sanctions against teachers if appropriate will be made by the school governing body.

The school understands that Edexcel reserves the right to carry out an independent investigation in full under any circumstances of alleged malpractice relating to a centre and full cooperation from the centre will be expected.